

November 2011 IBEW / National Railroad Agreement

OFFICIAL BALLOT VOTING INSTRUCTIONS

Voting on this contract is by “Secret Ballot.” All “Secret Ballot” envelopes will be removed from the return envelopes and placed in a separate container prior to opening the ballots. **No one will know how you voted!**

Place an “X” in the appropriate box on the “Official Ballot.”

Example:



Fold the ballot and place the ballot inside the “Ballot” envelope.

Place the ballot envelope inside the self-addressed stamped return envelope and mail immediately.

You **must** place your Local Union number on the upper left-hand corner of the self-addressed stamped return envelope under your name and address.

All ballots **must** be postmarked no later than December 22, 2011. Any ballots postmarked after this date will not be counted.

You must use this official ballot. **Photo copies of this ballot will not be accepted!**

It is imperative that you follow these instructions in order for your vote to count.

Ballots will be counted on Wednesday, January 4, 2012 at the IBEW International Headquarters building.

Thank you for your participation and cooperation.