



**INTERNATIONAL
BROTHERHOOD
OF ELECTRICAL
WORKERS®**

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September 7, 2022

VIA EMAIL

To: All IBEW Local Union Business Managers in the United States and Canada

Re: Connections to Success Enrollment

Dear Sisters and Brothers:

The vision of IBEW Strong states that the IBEW is a union that welcomes, supports, and encourages diversity in our membership and leadership. The IBEW works to organize, fully respect, and include all workers, regardless of our identity differences, to build a strong and indivisible IBEW for our families and our communities.

Mentorship is a necessary component of a worker's support system that unfortunately is not as accessible to all in the electrical and energy industries. Essential to the vision of IBEW Strong, I am pleased to announce that enrollment is now open for the IBEW mentorship program, Connections to Success.

Connections to Success will offer an avenue across the IBEW for interested women, transgender and non-binary identifying members to succeed in a historically male dominated workforce to connect with available mentors. Mentorship pairings will be provided with conversational prompts and reminders to connect on a monthly basis.

I encourage every local union to share the following links for applications to the program broadly, focusing on women, transgender and non-binary members. Interested parties can submit their questionnaires by clicking on the following links:

- **Application for Mentors:** <https://forms.gle/JtNvn5dX9rvb7jvq6>
- **Application for Mentees:** <https://forms.gle/AgUzZS8BbgBvRTgM6>

All applicants will be asked to include a letter of support from their business manager to be eligible to participate in the program. The IBEW is strengthened through sisterhood, brotherhood, and siblinghood through living our shared values in solidarity. Let us all embrace what makes IBEW Strong.

Should you have any questions or require additional information, please contact Civic and Community Engagement Department Director Tarn Goelling at (202) 728-6204 or by email to Tarn_Goelling@IBEW.org.

With best wishes, I am

Fraternally yours,

Lonnie R. Stephenson
International President

LRS:bs
Copy to All International Vice Presidents

